

***Leon Evans President and Chief Executive Officer The Center for Health Care Services
Bexar County Mental Health and Substance Abuse Authority in San Antonio, Texas***

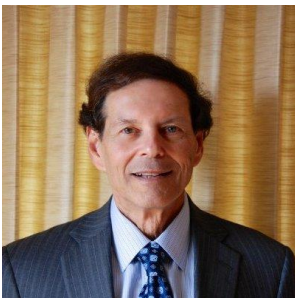
For the past forty years, Leon Evans has worked tirelessly to improve the lives of people with mental illness. As President and Chief Executive Officer at The Center for Health Care Services, Evans has developed an innovative and highly integrated system of care for people in the San Antonio community who struggle with mental health and substance use disorders. Utilizing strong community partnerships and diverse funding sources, Leon's programs have created an effective public safety net that keep people with mental illness out of emergency rooms, jails and prisons and link them to treatment programs that help them lead independent, productive lives. As President/CEO, Evans has developed a number of nationally recognized initiatives including the Bexar County Jail Diversion Program; the 24/7 Crisis Care Center; Crisis Intervention Training for public safety officers; and The Restoration Center, an integrated clinic providing psychiatric care, substance abuse services, transitional housing and general health care services for the homeless population. Each year, these programs save thousands of lives and result in millions of dollars of cost savings for the community.

Under Evans' leadership, The Center for Health Care Services has received many awards, including The Center for Medicaid and Medicare (CMS) Innovation Award for the integration of health care within behavioral health services, the American Psychiatric Association's Gold Award for Community Program Innovation and the National Council for Community Behavioral Healthcare's Service Excellence Award.

Evans has served in numerous leadership roles at the local, state and national level, including:

- Texas Council of Community Centers
- Texas Strategic Health Partnership on Mental Health and Substance Abuse, Steering Committee
- NAMI Texas
- The National Association of Counties Justice and Public Safety Committee
- National Association of County Behavioral Health and Developmental Disability Directors (NACBHDDD)
- The National Association of Counties (NACo) Veterans/Military Task Force

Evans maintains a rigorous travel schedule across the country advocating for improved treatment services for people suffering from mental illness. His contributions continue to transform lives and significantly benefit the San Antonio/Bexar County community.



Dr. Stuart Buttlair Ph.D. MBA President of the Board of the Institute for Behavioral Healthcare Improvement is the Regional Director of Inpatient Psychiatry and Continuing Care for Northern California Kaiser Permanente, which has 3.3 Million Members and 35 medical centers. He has led the redesign of inpatient and intensive mental health care for Kaiser, implemented a psychiatric advice and crisis line, and developed best practices in case management, gero-psychiatry, multi-family treatment, and crisis and emergency intervention services. Prior to Kaiser, Dr. Buttlair served as Chief of Acute and Subacute Services for Marin County Mental Health and has many years of clinical and management experience, providing consultation, leadership and direction in health care delivery and organizational improvement in both the public and private sectors.

Dr. Buttlair serves on the American Hospital Association Governing Council for the Section of Psychiatry and Substance Abuse as well as the Center for Behavioral Health Advisory Board of the California Hospital Association.

Dr. Buttlair holds doctorate degree in clinical psychology and a master's degree in business administration with an emphasis on health care management, finance, and marketing.

Pete Earley



Former Washington Post reporter, Pete Earley has authored eleven nonfiction books (including four New York Times bestsellers) and five novels. He is best known for *CRAZY: A Father's Search Through America's Mental Health Madness*, which was one of two finalists for the Pulitzer Prize in 2007. It describes his futile efforts to get his adult son help after he develops a severe mental illness and is arrested. Outraged, Earley spent nine months as a reporter in the Miami Dade jail to learn why jails and prisons have become our de facto mental asylums. *CRAZY* has won awards from every major mental health group and prompted CNN to name him one of the nation's top "Mental Wellness Warriors."



JUDGE STEVEN LEIFMAN

From 2007 – 2010, Miami-Dade County Judge Steve Leifman served as Special Advisor on Criminal Justice and Mental Health for the Supreme Court of Florida. In this capacity, Judge Leifman was responsible for chairing the Court's Mental Health Subcommittee, which authored

a ground-breaking report entitled, *Transforming Florida's Mental Health System*. This report, which has received considerable state and national recognition, outlines recommendations with the goal of decreasing inappropriate and costly involvement of people with mental illnesses in the justice system. Since October, 2010 Judge Leifman has chaired the Florida Supreme Court's Task Force on Substance Abuse and Mental Health Issues in the Court.

Due to his expertise in the areas of criminal justice and mental health, Judge Leifman has been appointed to serve in a variety of capacities on local, state, and national bodies, including Co-Chair of the Council of State Governments/TAPA Center for Jail Diversion Judges' Criminal Justice/Mental Health Leadership Initiative, Co-Chair of the Miami-Dade County Mayor's Mental Health Task Force, Board of Directors of the American Psychiatric Association Foundation, Board of Directors of the Corporation for Supportive Housing, member of the National Leadership Forum for Behavioral Health and Criminal Justice Services, member of the American Bar Association Task Force on Criminal Justice Mental Health Standards, Co-Chair of the American Bar Association Mental Health Committee and a Voluntary Assistant Professor of Psychiatry and Behavioral Sciences at the University of Miami School of Medicine. In addition, Judge Leifman serves as Chair of the South Florida Behavioral Health Network and Finance Chair of the Miami-Dade Homeless Trust. He is also the past Board Chair of Florida Partners in Crisis. In May of 2012, Judge Leifman was invited to the Peoples Republic of China by the Chinese Psychiatric Association to assist them in the development of the first Chinese Mental Health Law.

In recognition of his tireless efforts, Judge Leifman has received numerous awards including; the 2015 William H. Rehnquist Award for Judicial Excellence. One of the nation's highest judicial honors, the Rehnquist Award is presented annually to a state court judge who exemplifies judicial excellence, integrity, fairness, and professional ethics. Chief Justice of the United States John G. Roberts Jr. presented the award to Judge Leifman during a ceremony at the U.S. Supreme Court in Washington, D.C. on November 19, 2015.

Judge Leifman is also the first recipient to receive the Florida Supreme Court Chief Justice Award for Judicial Excellence (2015). Presented by the Chief Justice of the Florida Supreme Court, this prestigious award honors a state trial court judges who exemplify judicial excellence, including strength of character, integrity, fairness, open-mindedness, knowledge of the law, sound judgment, professional ethics, intellectual courage, compassion, and decisiveness.

In addition, Judge Leifman was the first recipient of the 2016 Group for the Advancement of Psychiatry (GAP) "Dear Abby Award," the 2016 Greater Miami Chamber of Commerce Henry M. Flagler Community Builder Award, the 2016 Spanish American League Against Discrimination "Sense of Community Award," a 2014 American Psychiatric Association Presidential Commendation, the 2014 Spero Award from Weill Cornell Medical College, the Dade County Bar Association 2014 Justice Louis Brandeis Award, the 2014 Lawyers To The Rescue Humanitarian Award, the Dade County Bar Association 2013 Criminal Justice Award, the Brain & Behavior Research Foundation 2012 Productive Lives Award, the Society of Biological Psychiatry 2012 Humanitarian Award, the American Psychiatric Association 2012 Advocacy Award, the Greater Miami Chamber of Commerce 2012 Miami's Leaders Award, the 2011 Miami-Dade State Attorney Katherine Fernandez-Rundle Award and the National Alliance on Mental Illness (NAMI) 2008 Distinguished Service Award (NAMI National's Highest

Honor).

Judge Leifman has also been featured in many national and local television programs, radio programs and articles regarding mental health and the criminal justice system including, The New England Journal of Medicine, the Atlantic Magazine, CBS News, USA Today, CNN: Anderson Cooper Special Report, CNN: Special Investigations Unit: The Criminally Insane, NBC Nightly News, PBS: Minds on the Edge, Facing Mental Illness, NPR: All Things Considered, New York Times, Washington Post, Wall Street Journal; Governing Magazine, the Samantha Bee Show on TBS, CBS4: The Forgotten Floor, WPLG- TV10: This Week in South Florida, WPBT2 South Florida PBS, Miami Herald and Miami Today. He has also authored and published numerous articles and book chapters on mental illnesses and the criminal justice system.



SUSAN L. PAMERLEAU served as the 38th Sheriff of Bexar County from January 2013 – December 2016, leading the eleventh largest Sheriff’s Office and the sixteenth largest jail in the nation. The Office of Sheriff serves as the chief law enforcement officer for the county; is also responsible for judicial support including court security; and oversees the operations of the Bexar County Adult Detention Center. She was elected to the position on November 6, 2012, becoming the first woman to be elected to the post.

As Sheriff, Pamerleau led an organization of almost 2,000 sworn and civilian personnel and overseeing a budget of almost \$200 million. She ensured the Sheriff’s Office was run professionally and with operational excellence. Her number one priority as Sheriff was public safety, on a strong foundation of stewardship of tax-payer dollars; improvements in jail operations; as well as a focus on family violence prevention initiatives and mental illness in the criminal justice system, topics on which she is a nationally-recognized speaker.

Sheriff Pamerleau co-chaired the American Bar Association’s (ABA) Law Enforcement Sub-Committee, and also co-chaired the ABA Law Enforcement Task Force on Body Cameras. She has participated on panels sponsored by the American Correctional Association and the DoJ Bureau of Justice Administration, and is frequently asked to keynote national and state conferences, including the Florida Smart Justice Summit (2015), Correctional Institute of Texas’ 2nd Annual Mental Health Conference (2015) and Congressional briefing on Mental Illness in the Criminal Justice System (2014). Sheriff Pamerleau was also invited by Senator John Cornyn to testify before the Senate Judiciary Committee on Mental Illness in the Criminal Justice System (2016). As part of the Bexar County delegation, she also participated in the National Stepping-Up Initiative (2016) and as a facilitator for the White House Workshop on Data Driven Justice Initiatives (2016).

She served 32 years in the United States Air Force, retiring at the rank of Major General. During her Air Force career she served in the Pentagon developing plans, programs, and budget requirements for personnel programs, and base realignment and closure actions. She served on the International Military Staff for NATO in Brussels, Belgium, and advised on topics regarding strategic and force planning, nuclear policy, and arms control and disarmament. She served in personnel management positions in Washington, D.C., and Texas and commanded the Air Force Reserve Officer Training Corps (AFROTC) at Maxwell Air Force Base in Alabama and the Air Force Personnel Center at Randolph Air Force Base in Texas. She received numerous major awards and decorations, including the Distinguished Service Medal, the Defense Superior Service Medal, and the Legion of Merit.

After retirement from the Air Force, she also served in the highest levels of the corporate world, as Senior Vice President at USAA, a Fortune 200 company, and serves on the board of directors for Government Personnel Mutual Life Insurance Company. Honored in 2009 as an Outstanding Alumna, University of Wyoming College of Arts & Sciences. In 2011, she was named to the University of Wyoming Foundation Board.

Serves on the Advisory Board for ChildSafe of San Antonio, the Child Advocates of San Antonio (CASA) Board of Directors, the Bexar County Family Justice Center Foundation Advisory Board, and active in numerous civic and charitable organizations locally. Served on the Board of Directors for the Sheriffs Association of Texas, and actively involved with Major County Sheriffs' Association, National Sheriffs' Association, and the American Correctional Association.

Sheriff Pamerleau received her Master's degree in Public Administration (MPA) from Golden Gate University in San Francisco. Phillips University conferred an honorary Doctorate degree on Pamerleau in 1998. She received her Bachelor's degree in Sociology from the University of Wyoming. Also, attended multiple professional schools, including advanced executive courses at Northwestern University's Kellogg Graduate School of Business, Harvard University's John F. Kennedy School of Government, and The Wharton School at the University of Pennsylvania. She is a graduate of the FBI National Executive Institute (2014). Serves as an Elder at First Presbyterian Church, San Antonio, Texas.



MAGDALENA MORALES-AINA, LPC-S, LPCC, has over 20 years of professional experience working as a criminal justice practitioner and over 10 years as a Licensed Professional Counselor Supervisor (LPC-S) working with justice-involved adults with behavioral health conditions in El Paso, Texas. She is an active member of several multidisciplinary committees and workgroups that include criminal justice practitioners, law

enforcement, social welfare, and behavioral health providers.

Ms. Morales-Aina was appointed as the Director of the El Paso Community Supervision & Corrections Department in 2011 where she has the overall responsibility for the administration, management, and supervision of operations. As director, she reports directly to judges trying criminal cases in El Paso County, Hudspeth County, and Culberson County.

She is an experienced public speaker and presenter in areas of substance abuse, behavioral health, trauma, specialty courts and cultural competence. She has been a part of ABA Rule of Law Initiative in Ecuador and most recently as part of NADCP Team at *Therapeutic Justice* Conference in Mexico City.

Ms. Morales-Aina is also a Substance Abuse Mental Health Services Administration (SAMHSA) GAINS Center Trauma-Informed Responses Trainer, National Center DWI Courts Faculty, a Licensed Professional Counselor Supervisor (LPC-S) in Texas and a Licensed Professional Clinical Counselor (LPCC) in New Mexico. In 2016, Ms. Morales-Aina was inducted to the El Paso Women's Hall of Fame in recognition for her contributions in Public Service.



Chief Will Johnson Arlington, Texas International Association of Chiefs of Police. Chief Johnson has twenty-two years of law enforcement experience and was promoted to police chief in March, 2013. Will is a Police Executive Research Forum Executive Fellow and the recipient of the PERF 2013 Gary P. Hayes Leadership Award and the 2016 Ethical Leadership Award from the Institute for Law Enforcement Administration. Will holds a Master's degree from Texas Christian University and a Bachelor's degree from Texas Tech University. He is a graduate of the FBI National Academy 245th Session where he was honored to serve as class president, a graduate of the 35th session of the Senior Management Institute for Police, the FBI's Command Institute for Law Enforcement Executives, and the Texas Law Enforcement Management Institute's 45th Leadership Command College. Will is an executive board member for the International Association of Chiefs of Police, currently chairs the IACP Civil Rights Committee and is a subject matter expert for the Department of Justice's collaborative reform process.



Joel Dvoskin, Ph.D. Dr Dvoskin is a clinical and forensic psychologist, and certified in Forensic Psychology by the American Board of Professional Psychology.

He served as Chair of the Governor's Advisory Council on Behavior Health and Wellness for the State of Nevada. He is the former Acting Commissioner of Mental Health for the State of NY, after serving for more than a decade as Associate Commissioner and Director for Forensic Service for the NY State Office of Mental Health.

Dr. Dvoskin is a Fellow of the American Psychological Association (APA), and Past President of two APA Divisions, including the American Psychology-Law Society and Psychologists in Public Service. He served on the APA Policy Task Force on Reducing Gun Violence, and currently serves on the APA Blue Ribbon Commission on Ethical Processes.

He has provided consultation to a wide array of organizations, including the U.S. Secret Service, the NBA, the NBA Players Association, the NCAA, and numerous corporations, organizations, educational institutions, and government agencies across the US. Consultations are provided on workplace violence prevention, management and leadership, and responding to crises.

He previously served as on the adjunct faculty of the University of Arizona Law School, and currently teaches at the University of Arizona Medical School, in addition to my consulting practice in forensic psychology in Tucson, Arizona.

He has been an invited speaker to the Conference of Chief Justices, the National Association of Attorneys General, the National Tactical Officers Association, CIT International, numerous universities, and hundreds of other professional organizations.

In 1995, Dr. Dvoskin served on the White House Task Force on the Future of the African American Male. He has served as a Federal Court Monitor over correctional and mental health facilities and systems in Washington, New Mexico, and Michigan, and frequently serves as an expert for the Civil Rights Division of the United States Department of Justice (DOJ) and various state Protection and Advocacy Systems (P&A).

Dr. Dvoskin provides training and public speaking services, mediation, expert testimony on civil and criminal matters, and consulting services to state mental health, criminal justice and public safety agencies, courts, police departments, corporations, and universities. Among many others, he has provided training to law enforcement agencies including the National Tactical Officer's Association, CIT International, the United States Secret Service, and numerous police, correctional, parole, and probation agencies across the country.

Dr. Dvoskin has served as design consultant for numerous hospital, prison, and jail architectural projects, including St. Elizabeths Hospital in Washington, DC and currently the Fulton (MO) State Hospital.

He is co-author, with Andrew W. Kane, of *Evaluation for Personal Injury Claims* (2011) and the lead Editor (with Jennifer Skeem, Raymond Novaco, and Kevin Douglas) of *Using Social Science to Reduce Violent Offending* (2011), winner of the 2012 Book Award of the American Psychology-Law Society. Both books were published by the Oxford Univ. Press.



Steve Miccio is the CEO of Projects to Empower and Organize the Psychiatrically Labeled, Inc. (PEOPLE, Inc.) located in Poughkeepsie, NY. PEOPLE, Inc. is a peer operated advocacy and service organization serving people throughout New York State. Steve is one of the nation's foremost experts in establishing and managing peer operated crisis diversion/respite services and has assisted in the creation of peer services across the United States and Europe. Steve is a Subject Matter expert for the 2016 Bringing Recovery Supports to Scale (BRSS TACS) Policy Academy.

He currently chairs a county wide Diversion Committee in Dutchess County, NY and principal leader for creating a Stabilization Center, delivering jail and emergency department diversion services while providing a whole health approach and linkages within a community integrated service system.

He is co-founder of the American Foundation for Suicide Prevention, Hudson Valley Chapter, and past co-chair and current executive board member of New York Association of Psychiatric Rehabilitation Services (NYAPRS). Steve is the New York State Chapter Representative and Vice Chair of the Psychiatric Rehabilitation Association (PRA), Steve is a board member of 2-1-1 policy board of Hudson Valley and subject matter expert for the Re-entry Policy Academy headed by the GAINS Center and Policy research Associates.



Larke Nahme Huang, Ph.D., a licensed clinical-community psychologist, is a Senior Advisor in *the Administrator's Office of Policy Planning and Innovation at the Substance Abuse and Mental Health Services Administration (SAMHSA)* in the U.S. Department of Health and Human Services. In this position she provides leadership on national policy for mental health and substance use issues for children, adolescents and families and leads the Administrator's strategic initiative on Trauma and Justice. She is also the Director of SAMHSA's Office of Behavioral Health Equity which was legislated by the Patient Protection and Affordable Care Act (health reform). In 2009, she did a six months leadership exchange at the Centers for Disease Control and Prevention (CDC) where she was the Senior Advisor on Mental Health.

For the past 30 years, Dr. Huang has worked at the interface of practice, research and policy. She has assumed multiple leadership roles dedicated to improving the lives of people with mental and

substance use disorders and improving population outcomes for communities. She works across multiple sectors, including behavioral health, education, primary care, and criminal and juvenile justice. She has developed federal policy documents with the Centers for Medicare and Medicaid Services addressing behavioral health service delivery and financing for mental health and substance use prevention and treatment; developed policy and programs based on the emerging research connecting trauma and health/behavioral health disorders; and crafted policies to reduce disparities in access to quality care for diverse populations. She oversees SAMHSA's portfolio of programs that focus on trauma, criminal justice, and children/youth and families. She coordinates agency work at the intersection of behavioral health issues and the criminal and juvenile justice system, developing funding efforts to maximize alternatives to and diversion from incarceration/detention for individuals with mental and substance use disorders.

She has been a community mental health practitioner, a faculty member at the University of California, Berkeley and Georgetown University, and a research director at the American Institutes for Research. She has worked with states and communities to build systems of care for children and youth with behavioral health disorders and to develop diversion policies for youth and adults with behavioral health issues at risk of or involved with the criminal justice system. She has developed multiple innovative grant programs, including most recently a program to build resiliency and positive outcomes for communities exposed to high rates of violence and trauma. She has developed programs for underserved, culturally and linguistically diverse populations, evaluated community-based programs, and authored books and articles on behavioral health. Selected publications include: *Correlates of Lifetime Exposure to One or More Potentially Traumatic Events and Subsequent Posttraumatic Stress among Adults in the United States*; *Children of Color: Psychological Interventions with Culturally Diverse Youth*; *The Need and Opportunity to Expand Substance Use Disorder Treatment in School-based Settings*; *The Influence of Race and Ethnicity on Psychiatric Diagnoses and Clinical Characteristics of Children and Adolescents in Children's Service*; and *Co-Occurring Disorders of Adolescents in Primary Care: Closing the Gaps*.

In 2003, Dr. Huang served as an appointed Commissioner on the President's New Freedom Commission on Mental Health and she has served over 10 years on the Carter Center Mental Health Board.

Dr. Huang recently received the following honors: *National Multicultural Summit Elders Award*, 2015; The American Psychological Association, *Nicholas Hobbs Award for Children's Mental Health*, 2013; *Presidential Citation*, APA, 2011 and 2004; *Distinguished Contributions to Psychology in the Public Interest*, American Psychological Association, 2007; *Dr. James Jones Lifetime Achievement Award*, APA, 2007; *Outstanding Psychologist of the Year*, National Alliance of the Mentally Ill (NAMI), 2005;



Ron Manderscheid, Ph.D., serves as the Executive Director of the National Association of

County Behavioral Health and Developmental Disability Directors. The Association represents county and local authorities in Washington, D.C., and provides a national program of technical assistance and support. Concurrently, he is Executive Director of the National Association for Rural Mental Health and Adjunct Professor at the Department of Mental Health, Bloomberg School of Public Health, Johns Hopkins University. Dr. Manderscheid serves on the boards of the Employee Assistance Research Foundation, the Danya Institute, the FrameWorks Institute, the Council on Quality and Leadership, and the NASMHPD Research Institute. He also serves as the Co-Chair of the Coalition for Whole Health. Previously, he served as the Director of Mental Health and Substance Use Programs at the Global Health Sector of SRA International and in several federal leadership roles in the U.S. Department of Health and Human Services. Throughout his career, he has emphasized and promoted peer and family concerns.

Dr. Manderscheid is a former Member of the Secretary of Health and Human Services Advisory Committee on Healthy People 2020, Past President of the Federal Executive Institute Alumni Association (FEIAA) Foundation, Past President of FEIAA, past Chair of the American Public Health Association (APHA) Mental Health Section and a past member of the APHA Governing Council. He has also served previously as the Chairperson of the Sociological Practice Section of the American Sociological Association, as President of the Washington Academy of Sciences and the District of Columbia Sociological Society, and as President of ACMHA: The College for Behavioral Health Leadership.

Recently, he co-edited a new text, Outcome Measurement in the Human Services: Cross-Cutting Issues and Methods in the Era of Health Reform, and contributed to a second new text, Public Mental Health. Previously, he served as principal editor for eight editions of Mental Health, United States. He has also authored numerous scientific and professional publications on services to persons with mental illness and substance use conditions. He serves on the Editorial Board and prepares a periodic blog for Behavioral Healthcare



Dan Abreu, MS CRC LMHC Senior Project Associate II PRA

Mr. Abreu has been employed at PRA as a Senior Project Associate since 2005. Mr. Abreu frequently represents PRA at national meetings and conferences, and coordinates several justice and behavioral health projects and trainings focusing on issues related to justice and behavioral health. As a senior technical assistance specialist for SAMHSA's GAINS Center for Behavioral Health and Justice Transformation, Mr. Abreu provides technical assistance to communities and states on behavioral health and criminal justice collaboration across the criminal justice spectrum and assists with the planning and development of expert meetings that address various issues relating to justice involved persons with behavioral health issues. He also provides technical assistance for 16 sites that received SAMHSA Assisted Outpatient Treatment grants. Mr. Abreu provides technical assistance to 11 communities that received MacArthur Safety and Justice Challenge grants. Mr. Abreu serves as a senior technical assistance specialist for PRA's SAMHSA-funded Service Members, Veterans and their Families (SMVF) Technical Assistance Center, which is a contract that supports behavioral health systems serving service members, veterans, and their families. Mr. Abreu is former Associate Director of Operations at Central

New York Psychiatric Center (CNYPC) and in his capacity of Associate Director oversaw discharge planning activities for individuals with mental illness returning to the community from prison, as well as development and implementation of the Sing Sing CORP Re-entry Program. He formerly held positions with CNYPC as Regional Supervisor and as Chief of Mental Health Services at Sing Sing C.F. Prior to employment with CNYPC, Mr. Abreu coordinated jail mental health services in Albany and Rensselaer counties in New York State.



Gilbert Gonzales Director, Bexar County Mental Health Department

Gilbert Gonzales has more than 30 years of experience in the field of substance abuse and mental health, crisis prevention and in treatment provision as a clinician, university faculty, project/program director and policy advisor. Throughout his career, he has led strategic planning, treatment and policy development, and training. He has also led systems change initiatives that help mental health and substance abuse service providers promote collaboration and build service capacity in support of diverse populations.

Born and raised in San Antonio, Texas Mr. Gonzales received his Bachelor's Degree in Political Science and his second Master's degree from Trinity University in Clinical Psychology. His first Master's Degree, a Masters in Public Service, was obtained from Western Kentucky University in Bowlinggreen, Kentucky. He has been licensed in Texas as a Licensed Professional Counselor, and as a supervisor of Counselors by the Texas State Board of Professional Counselors. Mr. Gonzales was also licensed as a Licensed Chemical Dependency Counselor (LCDC) by the Texas Certification Board of Alcoholism and Drug Abuse Counselors. He is certified as a Trauma Resolution Therapist and a Supervisor of Trauma Resolution Therapists and is also certified in Critical Incident Stress Debriefing.

Mr. Gonzales began as a Psychologist for Harris County MHMRA evaluating and providing treatment to jail inmates in a maximum-security setting. He then began program development and administrative leadership in various mental health and forensic settings throughout his career. He has been responsible for development of program, policy and implementation for community wide jail diversion services for persons with mental illness who come in contact with law enforcement and for offenders with mental impairments within Bexar County and the City of San Antonio, Texas. As Director of Diversion Initiatives, the jail diversion programs developed have received the American Psychiatric Association's "Gold Award" for Program Innovation and the National "Program Service Excellence Award" from the National Council of Behavioral Healthcare. Additionally, Mr. Gonzales has contributed to many articles and has published "Out of Jail and Into Treatment", Behavioral Healthcare; August 2006, Vol 26, No. 8, pages 24-27. He is a Substance Abuse and Mental Health Services Administration (SAMHSA) reviewer for Jail Diversion and Specialty Courts programs at the national level and has provided evaluation and consultation in multiple administrative and clinical settings.

Mr. Gonzales has served as a member of the Federal Substance Abuse and Mental Health Services Administration's (SAMHSA) National Leadership Forum for Behavioral Health and

Criminal Justice Services, the National Stepping Up Initiative, the White House Data Justice Initiative and is currently a member of the Board of Directors for the National Association of Counties (NACo) as well as serving as the Vice President of the National Association of Community Behavioral Health Disabilities Directors.

Prior to his professional career, Mr. Gonzales served as an Infantry Officer in the US Army (Bravo Company, 4/54th Infantry Division, Air Assault) and was honorably discharged with commendation for having successfully streamlined policy and procedures for detained soldiers waiting disposition in returning or leaving the army due to committed offenses.



Regina “Regi” M. Huerter is the Executive Director of the Office of Behavioral Health Strategies for the City and County of Denver. The Office, among other things, coordinates and innovates across local and state mental health, trauma, substance abuse, criminal justice, and human service stakeholders. Her work is to create a proactive, responsive and integrated behavioral health infrastructure, and effective and accountable justice system. The Commission’s work includes program and system changes focused on: reducing the need for jail and better management of justice and behavioral health resources; aligning policies and services; maximizing and leveraging resources. The Behavioral Health Office is an expansion of the Crime Prevention and Control Commission which she has lead for the past ten years. Altogether, Regina has worked in the fields of behavioral health and criminal justice since 1978.

Ms. Huerter holds a Bachelors degree in Psychology from the University of Northern Colorado and a Masters degree in Counseling from the University of Colorado. She is a local and national consultant on gangs and youth subcultures and works as adjunct faculty for Metropolitan State University. She served on Colorado’s Criminal and Juvenile Justice Commission and currently sits on the Governor’s Behavior Health Transformation Council. Regina is the recipient of several awards including those she is most proud of: The Channel 9 “9 Who Care” and 2008 NAMI Colorado “Heroes in the Fight” for advocacy and creating changes in the mental health/criminal justice system.



Hon. Mark Holland was elected April 2nd, 2013 as the 28th Mayor of the City of Kansas City,

Kansas and the 3rd Mayor/CEO of the Unified Government of Wyandotte County/Kansas City, Kansas (UG). He is currently serving his first four-year term. He began his UG career as a member of the Board of Commissioners, elected At-Large District 1 in 2007 and re-elected in 2011. Mark is a fourth generation Wyandotte Countian and a third generation clergy in KCK.

He has served as the Senior Pastor at Trinity Community Church, a United Methodist Congregation in Kansas City, Kansas since 1999. Mark continues to serve the church in a part-time role.

Mark is a graduate of Southern Methodist University in Dallas Texas where he received a Bachelor of Science degree in Anthropology and a Bachelor of Arts degree in Philosophy in 1991. He was ordained in the United Methodist Church in 1994. In 1997, he graduated from Iliff School of Theology in Denver, Colorado where he received his Masters of Divinity. He also attended Saint Paul School of Theology in Kansas City, Missouri where he received a Doctor of Ministry degree in 2009.

Mark is married to Julie Solomon and they have four beautiful children: Daniel, Gabriel, Luke, and Esther.



Dr. Dave Hnatow

Currently an emergency medicine physician with the Greater San Antonio Emergency Physicians group. In addition, he is the Center for Health Care Services Restoration Center's Medical Director for the Public Safety and Integrated Primary Care Services Programs. He served for 12 years as Chairman of the CHCS's Community Medical Directors Roundtable. He is the former Chief of Emergency Medicine for the University of Texas Health Science Center at San Antonio, University Hospital Emergency Center Medical Director, and Past-President of the Medical Dental Staff for University Health System (UHS). He was the Director for University Health System's Urgent Matters Project, a National Program of the Robert Wood Johnson Foundation, and was the leader of the Emergency Center's Process Improvement Team. He has served as faculty for the Institute of Behavioral Healthcare Improvement's Emergency Department mental health collaborative. Dr. Hnatow received his MD from Georgetown University School of Medicine in 1985. He is board certified in Emergency Medicine. He has served on a multitude of University, Hospital, and Community medical committees and task forces.



Julie Solomon is Vice President of Emergency Stabilization Services with Wyandot Inc, where she leads efforts in promoting sequential intercept initiatives among justice and behavioral health stakeholders in her community of Wyandotte County, Kansas City, KS. In this role, she has served as a change agent, a driver in starting/growing their CIT program, jail diversion and police co-responder programs, mental health specialty docket, 24/7/365 crisis center, DOC/parole collaboration, and is currently working with a coalition to change the KS state statute on involuntary commitment. She brings with her vibrant energy, creativity, vision, strategy and collaboration, serving as a catalyst for system transformation. Prior to joining Wyandot Inc, she served as assistant director of field education with the University of Kansas-School of Social Work. She has also worked extensively with children and families in the foster care and community mental health center systems in Kansas and Missouri. She received her BA in Psychology/Sociology/Criminal Justice from Western Michigan University, her MSW from Smith College School of Social Work, and her MBA from the University of St. Mary. She is a current board member for CIT International.



Cindy A. Schwartz currently serves as the Project Director of the Eleventh Judicial Circuit of Florida Criminal Mental Health Project- Jail Diversion Programs. Her career goals have been focused on promoting system transformation, community integration and recovery. Cindy has a master's degree in Rehabilitation Counseling from the State University of New York at Buffalo and a Masters in Business Administration from Nova Southeastern University. She is a certified Mental Health First Aid Instructor, an Advanced WRAP (Wellness Recovery Action Plan) facilitator, Instructor of How Being Trauma Informed Improves Criminal Justice Responses, Consultant and Trainer for the SAMHSA National Center for Trauma Informed Care, and Consultant and Trainer for the SAMHSA SSI/SSDI Outreach, Access, and Recovery (SOAR) Technical Assistance (SOAR TA) Center. Cindy is also actively involved in her community and serves on a variety of professional organizations, boards and committees.



Joseph Smarro - SAPD Crisis Intervention Unit is currently an 11-year patrolman with the San Antonio Police Department, and has been assigned to the Mental Health Unit for the past seven years. He has helped grow and sustain a nationally recognized mental health unit and has been featured on ABC Nightline, Brave New Films documentary, and various other media outlets. While serving on the mental health unit, he began attending college and earned his Bachelor's degree from Wayland Baptist University, where he graduated Magna Cum Laude and earned the Hector Garza Award for being the top graduate in Criminal Justice. He has since started graduate school, currently working on his MBA. He was accepted into an Entrepreneurship Bootcamp for Veterans course at Texas A&M, May's Business School, where he was revered as the most-outstanding visionary of the group. Prior to joining the San Antonio Police Department, Joseph Smarro honorably served four years in the United States Marine Corps where he served as the Fiscal Chief for 1st Battalion 4th Marines. He deployed to both Operation Enduring Freedom and Operation Iraqi Freedom, earning his combat action ribbon with Valor. During his time in Iraq, Joseph Smarro was selected to provide security for two military-veteran authors' (Bing West and Major General Ray L. Smith) and can be found in: *The March Up: Taking Bagdad with the United States Marines*.



Cpt. Martin Molina - Bexar Co. Sheriff's Office

Captain Molina was born and raised in Bexar County, and is a Law Enforcement professional with over 33 years of Law Enforcement experience with the Bexar County Sheriff's Office.

Captain Molina started his career with the Bexar County Sheriff's Office in 1983 as a Detention Officer, and gained experience with assignments in Patrol, Criminal Investigations and Special Operations, promoting through the rank of Captain.

Captain Molina's career has been highlighted by progressive advancements to positions of increased challenge and responsibility.

Captain Molina holds a Master Peace Officer license in the State of Texas, and has over 3600 hours of continuing education through the Texas Commission on Law Enforcement (TCOLE). Captain Molina received his Bachelor Degree in Criminal Justice from Wayland Baptist University. Captain Molina is a graduate of the Bill Blackwood Law Enforcement Management Institute of Texas (LEMITE) and is also a Graduate of the FBI National Academy in Quantico, Virginia.

Captain Molina currently holds operational command and responsibility for the overall direction, coordination, and evaluation of Special Operations Unit deputies in the Patrol Division.

Liza Jensen has been serving the San Antonio community for 28 years as a mental health

professional and community service advocate. Qualified as a board certified licensed clinical social worker, she has worked in hospital management and executive management positions.

She is currently the Executive Director for The National Alliance on Mental Illness - San Antonio (NAMI). NAMI is a national grass roots organization whose mission is to provide free mental health education, support groups and advocate for access to care. NAMI has provided services in San Antonio and South Texas since 1984.

Previously, Liza served as the behavioral health executive director at Methodist Healthcare System of San Antonio. She provided operations, compliance, and administrative oversight for all mental health services including 9 emergency rooms, inpatient units, day treatment and intensive outpatient services. In addition, she consulted on physician practice management including billing, physician recruitment and practice oversight. As a result, she was awarded the Champion of Service Award in 2012, the highest award by Methodist HealthCare System of San Antonio.

Liza is also a founding member for the Crisis Intervention Team (CIT) Training, developed and adopted by the Bexar County & SAPD law enforcement organizations. CIT is a 40 hour mental health training program for law enforcement officers. She was the Bexar County Sheriff's Mental Health Unit Dedication Award in 2012 and the CIT Dedication to Service Award in 2013.

Liza is also engaged with The Center for Healthcare Services. She participates in the Community Medical Directors Roundtable for adults and children. In addition, she has served on various committees, projects and work groups. She was awarded the HEB Award at the 9th annual Bexar County Consumer and Family Support Conference in recognition of her efforts



Edward J. Latessa received his PhD from Ohio State University and is Director and Professor of the School of Criminal Justice at the University of Cincinnati. Dr. Latessa has published over 150 works in the area of criminal justice, corrections, and juvenile justice. He is co-author of eight books including *What Works (and Doesn't) in Reducing Recidivism*, *Corrections in the Community*, and *Corrections in America*. Professor Latessa has directed over 150 funded research projects including studies of day reporting centers, juvenile justice programs, drug courts, prison programs, intensive supervision programs, halfway houses, and drug programs. He and his staff have also assessed over 600 correctional programs throughout the United States, and he has provided assistance and workshops in forty-eight states. Dr. Latessa served as President of the Academy of Criminal Justice Sciences (1989-90). He has also received several awards including; Marguerite Q. Warren and Ted B. Palmer Differential Intervention Award

presented by the Division of Corrections and Sentencing of the American Society of Criminology (2010), Outstanding Community Partner Award from the Arizona Department of Juvenile Corrections (2010), Maud Booth Correctional Services Award in recognition of dedicated service and leadership presented by the Volunteers of America (2010), Community Hero Award presented by Community Resources for Justice, (2010), the Bruce Smith Award for outstanding contributions to criminal justice by the Academy of Criminal Justice Sciences (2010), the George Beto Scholar, College of Criminal Justice, Sam Houston State University, (2009), the Mark Hatfield Award for Contributions in public policy research by The Hatfield School of Government at Portland State University (2008), the Outstanding Achievement Award by the National Juvenile Justice Court Services Association (2007), the August Vollmer Award from the American Society of Criminology (2004), the Simon Dinitz Criminal Justice Research Award from the Ohio Department of Rehabilitation and Correction (2002), the Margaret Mead Award for dedicated service to the causes of social justice and humanitarian advancement by the International Community Corrections Association (2001), the Peter P. Lejins Award for Research from the American Correctional Association (1999); ACJS Fellow Award (1998); ACJS Founders Award (1992); and the Simon Dinitz award by the Ohio Community Corrections Organization. In 2013 he was identified as one of the most innovative people in criminal justice by a national survey conducted by the Center for Court Innovation in partnership with the Bureau of Justice Assistance and the U.S. Department of Justice.



Sgt. Alicia Lopez - Bexar Co. Sheriff's Office Mental Health Unit

Sergeant Lopez is a 15 year veteran of the Bexar County Sheriff's Office. She supervises the Bexar County Sheriff's Office Mental Health Unit, and leads the sixteen deputies whose daily duties serve the mental health community and their families. Sergeant Lopez started her career with the Bexar County Sheriff's Office in 2001 as a Detention Officer, and gained experience with assignments in Patrol, Court Security and Criminal Investigations.

The Mental Health Unit executes all mental health warrants, responds to crisis calls requiring emergency detentions, and provides transportation to all probable cause hearings, commitment hearings, criminal court hearings and orders of protective custody. Sergeant Lopez also oversees security at the Center for Health Care Services which diverts mental health consumers from the criminal justice system and connects them with mental health services in the community.

Sergeant Lopez is a member of the Texas Crisis Intervention Training (CIT) Association and works closely with local mental health providers to ensure the San Antonio community has the resources needed to make a difference in the lives of persons in need of mental health services. Sgt. Lopez and her team play a crucial role in "smart justice" initiatives and the jail diversion programs that have attracted national attention to Bexar County, and the Bexar County Sheriff's Office Mental Health Unit.



Mark Stoeltje In 2002, Mark was hired as the founding Executive Director for the San Antonio Clubhouse, which follows the internationally acclaimed “clubhouse” model of recovery for adults living with serious mental illness. The model was first developed in the 1940’s by a group of patients released from Rockland State Psychiatric Hospital in New York. Today, over 340 clubhouses exist in 30 countries around the world. Under Mark’s leadership, the San Antonio Clubhouse has grown from a small start-up in the basement of a downtown church, to becoming an innovative leader in mental health recovery for San Antonio and south Texas. The San Antonio Clubhouse is the largest clubhouse in the southern United States.

In 2014, Mark joined the International Faculty for Clubhouse Development, the accrediting body for Clubhouses worldwide. Mark also serves on the board of directors for the Bexar County Health Collaborative, and is active in the Bexar County Mental Health Consortium and the Bexar County Mental Health Task Force. Mark has been married for 31 years to Melissa Fletcher-Stoeltje, an award-winning journalist and columnist with the San Antonio Express-News. They have one son, Samuel, who is a PhD. Student at Rice University.

James V. Dunford, MD, FACEP

City of San Diego EMS Medical Director

Professor Emeritus (Emergency Medicine), UCSD School of Medicine

San Diego Fire-Rescue Department, Division of Emergency Medical Services



Jim is the City of San Diego EMS Medical Director and Emeritus Professor of Emergency Medicine at UCSD. He advises the Serial Inebriate Program (SIP), a San Diego Police Department program addressing chronic homeless alcoholics and the Resource Access Program (RAP), a City of San Diego effort to reduce unnecessary requests for EMS.



Patrick J. Fleming has worked in human services for over 35 years in a variety of capacities including program management, direct services, business management, and policy development. He has worked at the federal level, state level, the county level, and for private non profit agencies including the Center for Family Development here in Salt Lake City and a rural Head Start Program in Michigan. For the past 25 years Fleming has worked almost exclusively in the field of substance use disorders treatment and prevention. Since 2002, he served as the director of the Salt Lake County Division of Behavioral Health Services until his retirement in January, 2015. He has worked in several capacities at the State including business manager, assistant division director and most recently as director of the Utah State Division of Substance Abuse. Fleming also worked in county government at Utah County prior to his appointment as state division director. He served as the director of the Utah County Division of Human Services. Fleming has also served in several professional organizations at the national level most recently as the President of the National Association of County Behavioral Health and Disability Directors (NACBHDD) which is the behavioral health affiliate of NACo.

Fleming currently is a Senior Fellow for the National Association of Counties working on NACo's "Stepping Up Initiative – Reducing the Number of People with Mental Illness in County Jails" and also is a consultant to the State of Utah on a federal (CMS) System Improvement Model grant to improve the integration of primary care and behavioral health services.



Laurie Garduque joined the John D. and Kathrine T. MacArthur Foundation in 1991 after serving as Director of the National Forum on the Future of Children and Families, a joint project of the National Research Council and the Institute of Medicine. From 1984 to 1987, she was the Director of Governmental and Professional Liaison for the American Educational Research Association in Washington, D.C. This position followed the year she spent, from 1983 to 1984, as a Congressional Science Fellow in the U.S. Senate. From 1980 to 1985, Garduque held a faculty position as an Assistant Professor in Human Development at the Pennsylvania State University.

She previously served on the boards of the American Psychiatric Association Foundation, Asian Americans and Pacific Islanders in Philanthropy, Grantmakers for Children Youth and Families, the Youth Transition Funders Group Juvenile Justice Working Group, and on the federal Center for Mental Health Services National Advisory Council, under Substance Abuse and Mental Health Services Administration. She currently serves on the Federal Coordinating Council on Juvenile Justice and Delinquency Prevention. She received her bachelor's degree in Psychology

and her Ph.D. in Educational Psychology from the University of California at Los Angeles.



Maureen McDonnell Director for Business and Health Care Strategy Development TASC, Inc. (Treatment Alternatives for Safe Communities) works at the intersection of public health and the criminal justice system by building partnerships and coalitions to facilitate the problem-solving processes. With over 25 years at TASC, she works to increase access to health care for people in the justice system by developing initiatives that include health insurance enrollment at jail intake, pretrial, and prison, as well as linkages to health care at jail release. She leads active systems planning processes in large jurisdictions nationally as well as in Illinois. Ms. McDonnell earned her BA in Economics from Northwestern University and is pursuing graduate studies in public health at the University of Illinois at Chicago.

Andrea Sallee, LMFT - Regional Director ANKA



Sam Tsemberis, Ph.D., is a clinical psychologist who began working with people who are homeless with complex needs in the late 1980's as the Director of NYC's Emergency Homeless Outreach Program. In, 1992, he founded Pathways to Housing, a non-profit based on the belief that housing is a basic human right. At Pathways, **he developed the Housing First (HF) model**. From its inception, the HF model has been carefully researched and found to be highly effective in achieving housing stability and community integration for individuals with complex needs. The Pathways HF program is listed on the National Registry of Evidence Based programs and is a central component for addressing chronic homelessness in the national policy of the US, Canada and Europe.

In 2003, Dr. Tsemberis began to extend the Pathways network by founding Pathways, DC, then in 2009, Pathways, PA., and Pathways Vermont. In 2013, he opened Pathways Housing First in Canada. Pathways HF has been replicated by hundreds of organizations. Dr. Tsemberis provides consultation to communities implementing HF programs. He is on the faculty of the Department of Psychiatry, at Columbia University Medical Center and conducts research on homelessness, mental illness, addiction, and recovery. He has published numerous articles and book chapters and two books: *Housing First*, by Hazelden Publishing and he recently, he co-authored: *Housing First: Transforming Systems and Changing Lives* by Oxford University

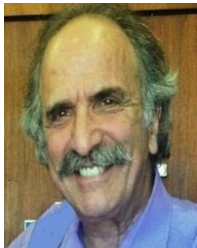
Press. Dr. Tsemberis is widely recognized for his work and has won numerous awards from professional organizations including the American Psychiatric Association and the National Alliance to End Homelessness. He was just awarded the American Psychological Association's 2016 award for Distinguished Contribution to Independent Practice.



DEBRA A. PINALS, M.D. is the Director of the Program in Psychiatry, Law, & Ethics and Clinical Professor of Psychiatry at the University of Michigan. She also serves as the Medical Director of Behavioral Health and Forensic Programs for the Michigan Department of Health and Human Services. She was appointed as the Assistant Commissioner of Forensic Services for the Massachusetts Department of Mental Health from 2008 until her transition to Michigan in March 2016. Over her career she has worked in community mental health, inpatient settings, forensic and correctional facilities, emergency rooms and court clinics. She has spearheaded the development of police-mental health partnerships, and helped develop law enforcement behavioral health training curriculum materials and services related to specialty adult and juvenile treatment courts and prisoner reentry. Through her work overseeing and contributing to several justice and behavioral health federal grants she co-developed MISSION-Criminal Justice, a model of services that provide supports and aim to reduce recidivism for justice involved individuals with co-occurring mental illness and substance use disorders and trauma histories. She is a past President of the American Academy of Psychiatry and the Law and a past chair of the Forensic Division of the National Association of State Mental Health Program Directors. She has received several recognition awards including: 2012 Jail Diversion Award from the Massachusetts National Alliance on Mental Illness; 2012 Commissioner's Team Recognition Award from the Massachusetts Department of Mental Health for her work in helping establish the Plymouth Mental Health Court; and a 2015 award from the Massachusetts Department of Youth Services for innovations in work related to juvenile justice and behavioral health and the 2016 Massachusetts Manuel Carballo Governor's Award for Excellence in Public Service award as part of a team responsible for the design and development from the ground up of the Women's Recover from Addictions Program. Dr. Pinal has participated in a variety of criminal and civil forensic evaluations. She has authored or co-authored numerous publications on schizophrenia and issues related to forensic psychiatry, including scholarly work regarding competence to stand trial, violence risk assessment, correctional mental health services, mental health and law enforcement collaboration, and is the editor of the book Stalking: Psychiatric Perspectives and Practical Approaches and an author of the book Evaluation for Civil Commitment.



Marvin S. Swartz, M.D., is Professor and Head of the Division of Social and Community Psychiatry, Director of Behavioral Health for the Duke University Health System and Director of the Duke AHEC Program. Dr. Swartz has been extensively involved in research and policy issues related to the organization and care of mentally ill individuals at the state and national level. He was a Network Member in the MacArthur Foundation Research Network on Mandated Community Treatment examining use of legal tools to promote adherence to mental health treatment and led the Duke team in conducting the first randomized trial of involuntary outpatient commitment in North Carolina and the legislatively mandated evaluation of Assisted Outpatient Treatment in New York. He co-led a North Carolina study examining the effectiveness of Psychiatric Advance Directives and the NIMH funded Clinical Antipsychotics Trials of Intervention Effectiveness study. He is currently a co-investigator of a study of implementation of Psychiatric Advance Directives in usual care setting. He also serves as the Director of the National Resource Center on Psychiatric Advance Directives. Dr. Swartz was the recipient of the 2011 American Public Health Association's Carl Taube Award, the 2012 American Psychiatric Association's Senior Scholar, Health Services Research Award for career contributions to mental health services research and the 2015 Isaac Ray Award from the American Psychiatric Association for career contributions to forensic psychiatry.



Harvey Rosenthal has 40 years of experience working to promote public mental health services and policies that advance the recovery, rehabilitation, rights and community inclusion of people with psychiatric disabilities or diagnoses.

He has worked in inpatient, clinic and rehabilitation service settings and has served as executive director for the New York Association of Psychiatric Rehabilitation Services (NYAPRS) since 1993. Under Harvey's leadership, NYAPRS has supported a strong and successful state and national grassroots advocacy community and agenda, created a broad array of recovery training and technical assistance programs for state and national community providers and has created nationally replicated peer bridge and economic development innovations.

Harvey has also worked to fight stigma, discrimination and coercion and to expand informed choice, person directed and peer run service designs. Harvey's interest in promoting mental health recovery is also personal, dating back to his own hospitalization at age 19.



Christina Clarke Health System Quality Improvement & Change Management Consultant is an experienced quality and change management consultant dedicated to helping clients create and deliver a vision, context, and pathway for positive health and social systems transformation. Leading with a collaborative approach, I am skilled at bringing people together and strengthening team effectiveness to find and implement innovative solutions to successfully advance change and improvement efforts. Analytical by nature, I bring a unique sense of creativity to deliver exceptional results.

Christina Clarke, MHA, is a Quality Improvement Advisor at Impact BC, an organization that supports patients, providers, and decision makers in health system improvement in and across the province of British Columbia (BC), Canada. She is also Project Director to the Seek and Treat for Optimal Prevention of HIV/AIDS Structured Learning Collaborative, an initiative led by the BC Centre for Excellence in HIV/AIDS and supported by Impact BC. Previously, Ms. Clarke completed an administrative residency with the Provincial Health Services Authority in Vancouver and worked as a research laboratory manager at Dalhousie University.



Dawn Wiest, PhD is Associate Director of Action Research & Evaluation with the Camden Coalition of Healthcare Providers, where she oversees various research and evaluation projects to influence change in community health, systems, practices, programs, and policies. She plays a leading role in the development of Camden ARISE, an integrated data project involving collaboration between healthcare, law enforcement, criminal justice, education and other service sectors with the goal of using cross-systems data to drive innovative strategies for improving health and other outcomes. She previously served as senior research analyst with the American College of Physicians in Philadelphia and Assistant Professor of Sociology at the University of Memphis.



Wayne Young M.S. M.B.A. LPC CRC FACHE currently serves as a Vice President of Operations for JPS Health Network and Administrator of Trinity Springs Pavilion. A Level I Trauma Center, JPS Health Network is a safety net hospital licensed for 567 beds with over 40 outpatient locations which provided 850,000 patient encounters last year. As leader of the system's behavioral health services, Mr. Young has responsibility for a full continuum of behavioral health services that includes a 20,000 visit psychiatric emergency center, a 96 bed inpatient psychiatric pavilion, four partial hospitalization programs, four behavioral health clinics, two school based behavioral health clinics, robust peer support services, and a network of embedded behavioral health specialists providing integrated care at primary care sites throughout Tarrant County.

Prior to joining JPS in 2008, he served as the Regional Executive Director of a managed behavioral healthcare organization and has held other leadership positions within the behavioral health and insurance industries. Additionally, he is an Adjunct Instructor in the Department of Psychiatry and Behavioral Health at the University of North Texas Health Sciences Center.

Young is actively involved in several professional and community organizations. He serves as the Vice Chair of the board of Mental Health Connection and as Board President of Mental Health America of Tarrant County. Wayne also serves on the American Hospital Association's Governing Council for the Psychiatric and Substance Abuse Services Section. Young is credentialed a Licensed Professional Counselor (LPC) and a Certified Rehabilitation Counselor (CRC) as well as a Fellow of the American College of Healthcare Executives (FACHE).

He received his bachelor's in Human Development and Family Studies as well as his master's degree in Community Counseling from Texas Tech University. Subsequently, he completed an MBA in Health Services Administration from the University of Dallas.

Mr. Young is a member of the Board of Institute for Behavioral Healthcare Improvement

Larry Phillips D.C.S.W is a Diplomate of Clinical Social Work and is a Licensed Clinical Social Work in the State of Oklahoma. He has over 25 years of experience in the field of mental health. Larry graduated from the University of Oklahoma in 1980 with Master's Degree in Social work. He is currently employed at St Anthony Hospital in Oklahoma City as a Program Manager. His responsibilities for St Anthony Hospital include supervising all mental health admissions, case management, and adult day treatment programs as well as supervising a large portion of the licensed mental health therapist staff. St Anthony Hospital which is part of the SSM Health Care Organization is a 686 bed facility with 272 licensed behavioral medicine beds. Prior to taking a position with St Anthony Hospital Larry served as Director of Mental Health Services with the Integris Hospital Organization in Oklahoma City where he over saw the Outpatient Mental Health Product Line.

Larry also has extensive experience in the management of a variety of behavioral health programs including managed care contracting, marketing, public relations and private practice development. He has also been an Adjunct Professor in the past at The University of Oklahoma, Oklahoma State University Oklahoma City as well as at Oklahoma Jr College.